



12 Seeds International, Inc.

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Dear Friends,

We are grateful to God for all that He is doing with the 12 Seeds. We are also thankful for His provision given through all who have supported us in our work!

A few highlights in 2011:

- Conducted weekly on-site training at New Hope Men's Center.
- Conducted monthly on-site training at Lighthouse Christian Church.
- Conducted a 12 Seeds workshop at Navigators Dangerous Man Day in February.
- Sent monthly emails to our Prayer Team who faithfully pray for all involved with the 12 Seeds.
- Published a pocket-size booklet: *12 Seeds for Successful Business Relationships*.
- Conducted a series of six 12 Seeds interactive training sessions at Accord Benefit Resources.
- Published a 10-page study guide entitled *12 Seeds Gifts of Love*, downloadable at no charge.
- Revised our newsletter to be a monthly *Leader Letter* helping leaders plant the 12 Seeds.
- Continued partnership with the R3 Collaborative including various member ministries.
- Served as main speaker at the annual MN Christian Fellowship of the Blind Retreat in Sept.
- Served as main speaker at the Business Men's Fellowship Fall Retreat .
- Developed a partnership with Jim Hale of Mentor Corps to provide 12 Seeds training/coaching.
- The 12 Seeds are going to India! We signed an agreement with Dr. Yesu Bandela, Pres. of Gospel Assoc. of India (GAI) to use 12 Seeds materials in India. GAI works with over 250 pastors and teachers there and also does nationwide telecasts.
- Participated in the 6th Annual Christian Community Fair at Mpls. Convention Center.

Plans for 2012 include continuing in activities like those mentioned above. In addition, we plan a **greater focus on serving leaders**, including Parents, Grandparents, Pastors, Teachers, Coaches, Managers and Discussion Group Leaders, since they are in a prime position to positively influence others. We intend to equip them to plant and cultivate the 12 Seeds, and are planning a Leadership Center on our website with new resources, leadership tips, inspirational posters and other tools. We plan to continue serving leaders in recovery ministries, and we've been asked to provide 12 Seeds lifeskills training at **R3U**, a new training initiative of the R3 Collaborative. We also plan to further develop our partnership with Gospel Association of India as they work with pastors, teachers and other leaders in **India**.

We believe that **in serving leaders we can multiply the impact of the 12 Seeds**, for the good of individuals, families, churches, communities and society.

Please prayerfully consider a tax-deductible donation to help us. Just go to www.12seeds.com and click on the "Donate" button to give by credit card or electronic check.

Have a Blessed Christmas Season!

Sincerely,

Norm

Norm Andersen

12 Seeds: *FOR CHARACTER, FOR RELATIONSHIPS, FOR LIFE*

A note about online giving

Clicking on the "Donate" button on our website takes you to the National Christian Foundation, which handles our online giving. On their website you can give by **credit card or electronic check**. The fees mentioned at the top of their page (for giving by credit card) are not charged to you: you receive a receipt for the full amount of your donation.